

CURRICULUM VITAE

March 2008

REBECCA M. BLANK

OFFICE (8/2007-7/2008):

Brookings Institution
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EDUCATION:

Ph.D. in Economics, Massachusetts Institute of Technology, June 1983.

B.S. in Economics, Summa Cum Laude, University of Minnesota, June 1976.

EMPLOYMENT AND ACADEMIC APPOINTMENTS:

University of Michigan, August 1999-present

Henry Carter Adams Collegiate Professor of Public Policy, Gerald R. Ford School of Public Policy
Professor of Economics, Department of Economics
Co-Director, National Poverty Center, 2002-present
Joan and Sanford Weill Dean of Public Policy, Gerald R. Ford School of Public Policy, 1999-2007

Brookings Institution, August 2007-present

Robert V. Kerr Visiting Senior Fellow

Council of Economic Advisers, Washington, D.C. October 1997-July 1999

Member-nominee, October 1997- October 1998; Member, October 1998-July 1999

Northwestern University September 1989-July 1999

Director, Joint Center for Poverty Research, 1996-97
Professor of Economics, 1994-1999; Associate Professor of Economics, 1989-94
Research Faculty, Center for Urban Affairs and Policy Research. 1989-99
Associate Professor, School of Education and Social Policy. 1989-93.
Co-Director, Northwestern/University of Chicago Interdisciplinary Training
Program in Poverty, Race, and Underclass Issues. 1991-96.

Council of Economic Advisers, Washington, D.C. August 1989 - July 1990

Senior Staff Economist

Princeton University September 1983 - August 1989

Assistant Professor of Economics and Public Affairs
Department of Economics and Woodrow Wilson School of Public
& International Affairs

Massachusetts Institute of Technology September 1988 - May 1989
Visiting Assistant Professor of Economics

University of Wisconsin-Madison Fall 1985
Visiting Fellow, Department of Economics and Institute for Research on Poverty

Data Resources, Inc. June 1976 - August 1979
Consultant & Educational Coordinator, Chicago Office.

HONORS:

Fellow, American Academy of Arts and Sciences, 2005.

Fellow, Society of Labor Economists, 2006.

Lifetime National Associate, National Academies of Sciences, 2004.

Selected Named Lectures:

McMylar Lecture, Department of Economics, Case Western Reserve University, April 2007.

American Enterprise Lecture, Furman University, March 2007.

Alice Cook Lecture, School of Industrial and Labor Relations, Cornell University, October 2006.

Kurt W. Rothschild Lecture. Department of Economics, Johannes Kepler University,
Linz, Austria. November 2005.

Bazzani Lecture, Institute for Government & Public Affairs, University of Illinois. October 2004.

Monroe-Paine Lecture, Truman School, University of Missouri. March 2003.

Wellington-Burnham Lecture. Department of Economics, Tufts University. October 2002.

Merrick Lecture. Department of Economics, University of Virginia. April 2002.

Adam Smith Lecture. European Association of Labour Economists. September 2001.

J. Douglas Gibson Lecture. School of Policy Studies, Queen's University, Canada. March 2000.

Distinguished Lecture on Economics in Government, Society of Government Economists.
January 2000.

Frank Paish Lecture, Royal Economic Society. April 1999.

1997 Richard A. Lester Prize for the Outstanding Book in Labor Economics and Industrial Relations.

1993 David Kershaw prize winner. Awarded biannually by the Association of Public Policy Analysis and Management to the young scholar (under age 40) whose research has had the most impact on the public policy process.

1985 Junior Faculty Teaching Award, Department of Economics, Princeton University.

President, M.I.T. Graduate Economics Association, 1980-1982.

Summa Cum Laude degree in Economics, B.S., University of Minnesota, 1976.

Phi Beta Kappa, 1975.

PUBLICATIONS -- Books:

Insufficient Funds: Savings, Assets, Credit and Banking Among Low-Income Households (with Michael S. Barr). New York: Russell Sage Foundation. 2008, forthcoming.
(Co-editor and co-author on one article in the volume.)

Working and Poor: How Economic and Policy Changes are Affecting Low Wage Workers (with Sheldon Danziger and Robert Schoeni). New York: Russell Sage Foundation. 2006.
(Co-editor and co-author on two articles in the volume.)

Measuring Racial Discrimination (with Marilyn Dabady and Connie Citro). Washington, D.C.: National Research Council, National Academy Press. 2004.

Is the Market Moral? A Dialogue on Religion, Economics, and Justice (with William McGurn). Washington, D.C.: Brookings Institution. 2004.

The New World of Welfare. Washington, D.C.: Brookings Institution. 2001.
(Co-editor with Ron Haskins and co-author of two articles in the volume.)

Finding Jobs: Work and Welfare Reform. New York: Russell Sage Foundation. 2000.
(Co-editor with David Card and co-author of two articles in the volume.)

It Takes A Nation: A New Agenda for Fighting Poverty. Princeton: Princeton University Press. 1997.

Social Protection vs. Economic Flexibility: Is There a Tradeoff? Chicago: University of Chicago Press. 1994. (Editor and author of two articles in the volume.)

Do Justice: Linking Christian Faith and Modern Economic Life. Cleveland, OH: Pilgrim Press. 1992.

PUBLICATIONS -- Journal Articles and Book Chapters:

“The Changing Incidence and Severity of Poverty Spells Among Single Mothers” (with David Card). American Economic Review. Vol 98(2): Forthcoming. May 2008.

“How to Improve Poverty Measurement in the United States.” Journal of Public Analysis and Management. Vol 27(2): Forthcoming. Spring 2008.

“Improving the Safety Net for Single Mothers Who Face Serious Barriers to Work.” Future of Children, Vol 17(2): 183-97. Fall 2007.

“Assessing Racial Discrimination: Methods and Measures” (with Douglas S. Massey). Fragile Rights Within Cities: Government, Housing, and Fairness. John Goering, ed. Lanham, MD: Rowman and Littlefield. 2007.

“Introduction” and editor of the special issue, “Evaluating Social Policy Changes in EU Countries.” Journal of Labour Economics. Vol 13(6):665-6. December 2006.

- “Was Welfare Reform Successful?” The Economists’ Voice. Vol 3(4):Article 2.
(<http://www/bepress.com/ev/vol3/iss4/art2>). March 2006.
Reprinted in The Economists’ Voice: Top Economists Take on Today’s Problems, Joseph E. Stiglitz, Aaron S. Edlin, and J. Bradford DeLong, eds. New York: Columbia University Press. 2008.
- “Are Less-Educated Women Crowding Less-Educated Men Out of the Labor Market?”
(with Jonah Gelbach) Black Males Left Behind, Ronald B. Mincy, ed. Washington, D.C., Urban Institute Press. 2006.
- “What Did the 1990s Welfare Reforms Accomplish?” Public Policy and the Income Distribution, Alan J. Auerbach, David Card, and John M. Quigley, eds. New York: Russell Sage Foundation. 2006.
- “Market Behavior and Christian Behavior.” Faithful Economics: The Moral Worlds of a Neutral Science, James W. Henderson and John Pisciotta, eds. Waco, TX: Baylor University Press. 2005.
- “Poverty, Policy and Place: How Poverty and Policies to Alleviate Poverty are Shaped by Local Characteristics.” International Regional Science Review. Vol 28(4):441-64. October 2005.
- “An Overview of Welfare-to-Work Efforts.” CESifo DICE Report, Journal of Institutional Comparisons. Vol 3(2): 3-7. Summer 2005.
- “Tracing the Economic Impact of Cumulative Discrimination.” American Economic Review. Vol 95(2):99-103. May 2005.
- Comment on “Assessing the Impact of Welfare Reform on Single Mothers.” Brookings Papers on Economic Activity. 2004(1):.96-102. 2004.
- “Selecting Among Anti-Poverty Policies: Can an Economist be Both Critical and Caring?” Review of Social Economy. Vol 61(4):447-69. December 2003.
- “Economics, Policy Analysis, and Feminism,” (with Cordelia W. Reimers), in Feminist Economics Today: Beyond Economic Man, Marianne Ferber and Julie Nelson, eds. Chicago: University of Chicago Press. 2003.
- “The Less Skilled Labor Market in Michigan,” Michigan at the Millennium, Chapter 18, Charles L. Ballard, Paul N. Courant, Douglas C. Drake, Ronald C. Fisher, and Elisabeth R. Gerber, editors. East Lansing, MI: Michigan State University Press. 2003.
- “Changes in the Distribution of Children’s Family Income Over the 1990s” (with Robert Schoeni). American Economic Review. Vol 93(2):304-8. May 2003.

- “U.S. Welfare Reform: What’s Relevant for Europe?” CESifo Economic Studies. Vol 49(1):48-74. 2003.
Reprinted in Hacienda Pública Española, Monografía 2003, pp15-36.
- “What Do Economists Have to Contribute to Policy Decision-Making?” Quarterly Review of Economics and Finance. Vol 42(5):817-26. Winter 2002.
- “Evaluating Welfare Reform in the U.S.” Journal of Economic Literature. Vol 40(4): 1105-66. December 2002.
- “Can Equity and Efficiency Complement Each Other?” Labour Economics. Vol 9(4): 451-68. September 2002.
- “Comments on Promoting Economic Literacy” American Economic Review. Vol 92(2): 476-77. May 2002.
- “The Clinton Legacy for America’s Poor” (with David T. Ellwood), in American Economic Policy in the 1990’s. Jeffrey A. Frankel and Peter R. Orszag, eds. Cambridge, MA: MIT Press. 2002.
- “The Economics of Welfare Programs.” International Encyclopedia of the Social and Behavioral Sciences, N.J. Smelser and Paul B. Baltes, eds. Oxford: Pergamon. 2001.
- “Labor and the Sustainability of Output and Productivity Growth” (with Matthew Shapiro), in The Roaring Nineties: Can Full Employment be Sustained? Alan B. Krueger and Robert Solow, eds. New York: Russell Sage. 2001.
- “What Can Other Countries Learn About Fighting Poverty from U.S. Welfare Reform?” Zeitschrift für Sozialreform. Volume 47(4):464-80. July/August 2001.
- “Declining Caseloads/Increased Work: What Can We Conclude About the Effects of Welfare Reform?” Economic Policy Review. Vol 7(2):25-36. 2001.
- “What Causes Public Assistance Caseloads to Grow?” Journal of Human Resources. Vol 36(1):85-118. Winter 2001.
- “An Overview of Trends in Social and Economic Well-Being, by Race,” in America Becoming: Racial Trends and Their Consequences, Neil J. Smelser, William J. Wilson and Faith Mitchell, eds. Washington, D.C.: National Academy Press. 2001.
- “Strong Employment, Low Inflation: How Has the U.S. Economy Done So Well?” Canadian Public Policy. Vol 26(Supplement):S175-86, July 2000.
- “Enhancing Opportunities, Skills, and Security of American Workers,” in A Working Nation: Workers, Work and Government in the New Economy, with David T. Ellwood, Rebecca M. Blank, Joseph Blasi, Douglas Kruse, William A. Niskanen, and Karen Lynn-Dyson. New York: Russell Sage Foundation. 2000.
- “Comment: The State of British Economics.” Economic Journal. Vol 110(464):350-54. June 2000.

“Fighting Poverty: Lessons from Recent U.S. History.” Journal of Economic Perspectives. Vol 14(2):3-19. Spring 2000.

Reprinted in Race, Poverty and Domestic Policy, C. Michael Henry, ed. New Haven: Yale University Press. 2004.

“When Can Public Policy Makers Rely on Private Markets? The Effective Provision of Social Services.” Economic Journal. Vol 110(462):C34-C49. March 2000.

“Gender and Race in the Labor Market,” (with Joseph Altonji) in Handbook of Labor Economics, Volume 3C. Orley C. Ashenfelter and David Card, eds. New York, NY: Elsevier Science Press. 1999.

“What Goes Up Must Come Down? Explaining Recent Changes in Public Assistance Caseloads.” (with Geoffrey Wallace) in Economic Conditions and Welfare Reform. Sheldon Danziger, ed. Kalamazoo, MI: Upjohn Institute. 1999.

“Labor Market Dynamics and Part-time Work,” in Research in Labor Economics, Vol 17. Solomon W. Polachek, ed. Greenwich, CN: JAI Press. 1998.

“Trends in the Welfare System,” in Welfare, the Family, and Reproductive Behavior: Research Perspectives. National Research Council, Robert Moffitt, ed. Washington, D.C.: National Academy Press. 1998.

“Contingent Work in a Changing Labor Market,” in Generating Jobs: How to Increase Demand for Less-Skilled Workers. Richard B. Freeman and Peter Gottschalk, eds. New York: Russell Sage Foundation. 1998.

“Why Has Economic Growth Been Such an Ineffective Tool Against Poverty in Recent Years?” in Poverty and Inequality: The Political Economics of Redistribution, Jon Neill, ed. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. 1997.

“Research and Policy Reflections on the Structural Changes Occurring in North American Labour Markets.” Transition and Structural Change in the North American Labour Market, Michael G. Abbott, Charles M Beach and Richard P. Chaykowski, eds. Kingston, Ontario: IRC Press at Queen's University. 1997.

“Policy Watch: The 1996 Welfare Reform.” Journal of Economic Perspectives. Vol 11(1): 169-77. Winter 1997.

“The Misdiagnosis of Eurosclerosis.” The American Prospect. No. 30:81-85. January-February 1997.

“State Abortion Rates: The Impact of Policies, Providers, Politics, Demographics, and Economic Environment.” (with Christine C. George and Rebecca A. London). Journal of Health Economics. Vol 15:513-53. Fall 1996.

“Trends in the Working Poor: The Impact of Economy, Family, and Policy” (with Rebecca London). America's Working Poor. Thomas R. Swartz and Kathleen Maas Weigert, eds. Notre Dame, IN: University of Notre Dame Press. 1996.

“When Do Women Use AFDC and Food Stamps? The Dynamics of Eligibility vs. Participation” (with Patricia Ruggles). Journal of Human Resources. Vol 31(1):57-89. Winter 1996.

- “Trends in Poverty in the United States.” The State of Humanity, Julian L. Simon, editor. Cambridge, MA: Blackwell. 1995.
- “Teen Pregnancy: Government Programs Are Not the Cause.” Feminist Economics. Vol 1(2):47-58. Summer 1995.
- “Poverty and Public Policy in the 1990s,” Populations at Risk in America. George J. Demko and Michael G. Jackson, eds. Boulder, CO: Westview Press. 1995.
- “Changes in Inequality and Unemployment Over the 1980s: Comparative Cross-National Responses.” Journal of Population Economics. Vol 8(1):1-21. February 1995.
- “Outlook for the U.S. Labor Market and Prospects for Low-Wage Entry Jobs” in The Work Alternative: Welfare Reform and the Realities in the Job Market. Demetra S. Nightingale and Robert H. Haveman, eds. Washington, D.C.: Urban Institute Press. 1995.
- “Policy Watch: Proposals for Time-Limited Welfare.” Journal of Economic Perspectives. Vol 8(4):183-93. Fall 1994.
- “The Employment Strategy: Public Policies to Increase Work and Earnings” in Confronting Poverty: Prescriptions for Change. Sheldon H. Danziger, Gary D. Sandefur, and Daniel H. Weinberg, eds. Cambridge, MA: Harvard University Press. 1994.
- “Does a Larger Social Safety Net Mean Less Economic Flexibility?” Working Under Different Rules, Richard B. Freeman, ed. New York: Russell Sage Foundation. 1994.
- “Short-term Recidivism Among Public Assistance Recipients.” American Economic Review. Vol 84(2):49-53. May 1994.
- “The Widening Wage Distribution and its Policy Implications,” in Aspects of Distribution of Wealth and Income. Dimitri B. Papadimitriou, ed. New York: St. Martin's Press. 1994.
- “Poverty, Income Distribution, and Growth: Are They Still Connected?” (with David Card). Brookings Papers on Economic Activity. Vol 1993(2):285-325. 1993.
- “Why Were Poverty Rates So High in the 1980s?” in Poverty and Prosperity in the Late Twentieth Century, Dimitri B. Papadimitriou and Edward N. Wolff, eds. London: Macmillan Press. 1993.
- “Responding to Need: A Comparison of Social Safety Nets in the U.S. and Canada,” (with Maria Hanratty) in Small Differences that Matter, David Card and Richard Freeman, eds. Chicago: University of Chicago Press. 1993.
- “What Should Mainstream Economists Learn from Feminist Theory?” in Beyond Economic Man: Feminist Theory and Economics, Marianne A. Ferber and Julie A. Nelson, eds. Chicago: University of Chicago Press. 1993.
- Multiple Program Use in a Dynamic Context: Data From the SIPP (with Patricia Ruggles). Report to the U.S. Bureau of the Census, No 9301. December 1992.

- “Using the Survey of Income and Program Participation to Understand Poverty and Economic Need,” (with Patricia Ruggles). Journal of Economic and Social Measurement. Vol 18:155-76. 1992.
- “Social Scientists and the Problem of Poverty,” The Chronicle of Higher Education. Vol 38(48):B1. August 5, 1992.
- “Down and Out in North America: Recent Trends in Poverty in the U.S. and Canada,” (with Maria Hanratty). Quarterly Journal of Economics. Vol 107(1):233-54. February 1992.
- “A Feminist Perspective on Economic Man?” in Revolutions in Knowledge: Feminism in the Social Sciences, Susan R. Zalk and Janice Gordon-Kelter, eds. Boulder, CO: Westview Press. 1992.
- “The Effects of Double-Blind versus Single-blind Reviewing: Experimental Evidence from the American Economic Review.” American Economic Review. Vol 81(5):1041-67. December 1991.
Reprinted in Publishing Economics: Analyses of the Academic Journal Market in Economics, Joshua Gans, ed. Cheltenham, UK: Edward Elgar. 2000.
- “Recent Trends in Insured and Uninsured Unemployment: Is There an Explanation?” (with David Card). Quarterly Journal of Economics. Vol 106(4):1157-89. November 1991.
- “Understanding Part-time Work,” in Research in Labor Economics, Volume 11, Lauri J. Bassi and David L. Crawford, eds. Greenwich, CN: JAI Press. 1990.
- “Are Part-time Jobs Bad Jobs?” in A Future of Lousy Jobs? The Changing Structure of U.S. Wages, Gary Burtless, editor. Washington, D.C.: The Brookings Institution. 1990.
- “Recent Trends in Housing Conditions Among the Urban Poor,” (with Harvey S. Rosen) in Research in Urban Economics, Volume 8, Mark A. Hughes and Therese J. McGuire, eds. Greenwich, CN: JAI Press. 1990.
- “Linking Faith and Economics: The UCC Experience,” (with Audrey R. Chapman) PRISM: A Theological Forum for the United Church of Christ. Vol 5(1):5-14. Spring 1990.
- “Why Are Wages Cyclical in the 1970s?” Journal of Labor Economics. Vol 8(1):16-57. January 1990.
- “Analyzing the Duration of Welfare Spells.” Journal of Public Economics. Vol 39(3):245-73. August 1989.
- “Women and the Economics of Military Spending,” (with Lourdes Beneria) in Rocking the Ship of State: Towards A Feminist Peace Politics, Adrienne Harris and Ynestra King, eds. Boulder, CO: Westview Press. 1989.
- “Disaggregating the Effect of the Business Cycle on the Distribution of Income,” Economica. Vol 56(2):141-63. May 1989.
- “The Role of Part-Time Work in Women's Labor Market Choices Over Time,” American Economic Review. Vol 79(1):295-99. May 1989.

- “The Effect of Medical Need and Medicaid on AFDC Participation,” Journal of Human Resources. Vol 24(1):54-87. Winter 1989.
- “Poverty and Policy: The Many Faces of the Poor,” in Prophetic Visions and Economic Realities: Protestants, Jews, and Catholics Confront the Bishops' Letter on the Economy, Charles R. Strain, editor. Grand Rapids, MI: William B. Eerdmans Publishing Co, 1989.
- “Women's Paid Work, Household Income, and Household Well-Being” in The American Woman 1988-89: A Status Report, Sara E. Rix, editor. New York, NY: W.W. Norton & Co, 1988. p123-61.
- “The Effect of Welfare and Wage Levels on the Location Decisions of Female-Headed Households,” Journal of Urban Economics. Vol 24(2):186-211. September 1988.
- “Simultaneously Modeling the Supply of Weeks and Hours of Work Among Female Household Heads,” Journal of Labor Economics. Vol 6(2):177-204. April 1988.
- “Welfare Payment Levels and the Migration of Female-Headed Families,” in Readings, Issues, and Questions in Public Finance, Eleanor Brown, editor. Homewood, IL: Richard D. Irwin, Inc, 1988.
- “Part-Time Work and Wages Among Adult Women,” Industrial Relations Research Association Series, Proceedings of the 39th Annual Meeting. Madison, WI: Industrial Relations Research Association, May 1987. p479-86.
- “Macroeconomics, Income Distribution and Poverty,” (with Alan Blinder) in Fighting Poverty: What Works and What Doesn't, Sheldon H. Danziger and Daniel H. Weinberg, eds. Cambridge, MA: Harvard University Press, 1986.
- “The Effect of U.S. Defense Spending on Employment and Output,” (with Emma Rothschild) International Labour Review. Vol 124(6):677-97. December 1985.
- “The Impact of State Economic Differentials on Household Welfare and Labor Force Behavior,” Journal of Public Economics. Vol 28(1):25-58. October 1985.
- “An Analysis of Worker Sectoral Choice: Public vs. Private Employment,” Industrial and Labor Relations Review. Vol 38(2):211-24. January 1985.

BOOK REVIEWS:

- “A Review of the Labor Market Discussion in the 2006 Economic Report of the President.” Journal of Economic Literature. Vol 44(3):669-73. September 2006.
- “A Review of The Moral Ecology of Markets.” International Journal of Social Economics Vol 33(11-12): 862-63. Fall 2006.
- “Worker Needs and Government Response: A Comment on Working in America: A Blueprint for the New Labor Market.” Industrial and Labor Relations Review. Vol 55(4): 733-36. July 2002.

- “A Review of The Color of Opportunity: Pathways to Family, Welfare, and Work.” Journal of Economic Literature. Vol 40(2):550-51. June 2002.
- “A Review of Does Training for the Disadvantaged Work?, What Employers Want, and Job Creation and Destruction.” Journal of Policy Analysis and Management. Vol 16(1): 311-4. Fall 1997.
- “A Review of Welfare Realities.” Journal of Economic Literature. Vol 33(3):1363-4. September 1995.
- “A Review of The Evaluation of the Washington State Family Independence Program.” Industrial and Labor Relations Review. Vol 48(4):860-1. July 1995.
- “A Review of Impostors in the Temple,” Journal of Economic Education. Vol 24(3): 283-6. Summer 1993.
- “A Review of Evaluating Employment and Training Programs,” Journal of Policy Analysis and Management. Vol 12(3):596-8. Summer 1993.
- “A Review of Understanding the Gender Gap,” Economica. Vol 59(233):123-4. February 1992.
- “A Review of Dollars and Dreams,” Journal of Economic Literature. Vol 27(1):92-3. March 1990.
- “A Review of Working but Poor,” Journal of Economic Literature. Vol 26(4):1795-6. December 1988.
- “A Review of Work, Health and Income Among the Elderly,” Journal of Human Resources. Vol 23(3):397-411. Summer 1988.
- “A Review of Gender in the Workplace,” Journal of Economic Literature. Vol 26(2): 728-9. June 1988.

CONGRESSIONAL TESTIMONY & ARTICLES FOR A BROADER PUBLIC:

- “If the Economy’s So Bad, Why is the Unemployment Rate So Low?” Testimony to the Joint Economic Committee, U.S. Congress. Hearings on the Release of the February 2008 Unemployment Numbers. March 7 , 2008.
- “How to Wage the Next War on Poverty: Advising and Grading the Candidates.” Pathways: a magazine on poverty, inequality and social policy. Issue 1: 17-20. Winter 2008.
- “Employment, Job Opportunities, and Inequality among Workers in the U.S. Economy,” Testimony to the House Financial Services Committee. U.S. House of Representatives, Hearings on the State of the Economy, the State of the Labor Market and Monetary Policy. February 16, 2007.
- “Should Michigan Raise the Minimum Wage?” Detroit Free Press, editorial. Sunday, March 5, 2006.

- “Living Faithful Lives in a Market Economy,” Church and Society, Presbyterian Church (U.S.A.) Vol 96(4): 12-17, March/April 2006.
- “Wege aus der Armutsfalle: Lehren aus der Reform der öffentlichen Fürsorge in den USA.” Neue Zürcher Zeitung, (Zurich, Switzerland), special section on economic issues. Sunday, August 31, 2003.
- “Welfare Reform Reauthorization” (with Ron Haskins). Poverty Research News. Joint Center for Poverty Research. Vol 5(6). November-December 2001.
- “Welfare and the Economy.” Welfare Reform and Beyond, Policy Brief No. 7. Washington, D.C., Brookings Institution. September 2001.
- “Economy Poses Challenge to State’s Welfare System.” Detroit Free Press, editorial. Tuesday, September 11, 2001.
- “Revisiting Welfare” (with Ron Haskins). Washington Post, editorial. February 14, 2001.
- “A Helping Hand Isn't Enough.” Chicago Tribune, editorial. May 29, 1997.
- “Welfare Recipients Aren't the Only Ones with Plenty of Hard Work Ahead.” Chicago Tribune, Sunday Perspective. January 12, 1997.
- “Uncertain Days Ahead for America's Poor.” Chicago Tribune, editorial. November 17, 1995.
- “Unwed Mothers Need Role Models, Not Roll Backs.” Wall Street Journal, editorial. March 7, 1995.
- “Block Grants Ignore Feds' Welfare Role.” Newsday, editorial. February 16, 1995.
- “The Causes and Consequences of Rising Out-of-Wedlock Birthrates.” Testimony to the Subcommittee on Human Resources, Ways and Means Committee, U.S. House of Representatives, Hearings on Welfare Reform. January 13, 1995.
- “The Welfare Pit: The Climb Out Isn't Easy or Cheap.” Chicago Tribune, editorial. March 23, 1994.
- “The New Model Democrat: Can We Look to Clinton for a New Model of Economic Activism?” New Economy. Autumn 1993. p32-5.
- “Assisting Low Income Women into the Labor Market.” Testimony to the Clinton Administration Task Force on Welfare Reform. August 11, 1993.
- “Current Trends in the Poverty and Income Statistics.” Testimony to the Subcommittee on Human Resources, Ways and Means Committee, U.S. House of Representatives. September 10, 1992.
- Growth is Not Enough: Why The Recovery of the 1980s Did So Little to Reduce Poverty. Report to the Joint Economic Committee, Congress of the United States. Washington D.C.: Joint Economic Committee Reports, September 26, 1991.

“Families Must Be our Priority.” Chicago Tribune, editorial. September 30, 1991.

“Poor Kids Might Want to Go North.” (joint with Maria Hanratty). Cleveland Plain Dealer, editorial. August 28, 1991.

CURRENT WORKING PAPERS:

“Do State Laws Affect the Age of Marriage? A Cautionary Tale” (with Kerwin Charles and James M. Sallee). National Bureau of Economic Research Working Paper #13667. November 2007.

“Providing a Safety Net for the Most Disadvantaged Workers” (with Brian Kovak). Paper prepared for the conference, Pathways to Self-Sufficiency: Getting Ahead in an Era After Welfare Reform, Institute for Research on Poverty. September 2007.

“The New American Model of Work-Conditioned Public Support.” Paper prepared for the conference The Attractiveness of the European and American Social Models for New Members and Candidate Countries of the European Union, Wissenschaftszentrum Berlin für Sozialforschung. May 2007.

“What We Know, What We Don’t Know, and What We Need to Know About Welfare Reform.” Paper prepared for the conference Ten Years After: Evaluating the Long-Term Effects of Welfare Reform on Children, Families, Work, and Welfare, University of Kentucky Center for Poverty Research. March 2007

“Labor Markets and Human Capital Investment in Michigan: Challenges and Strategies” (with James M. Sallee). Paper prepared for the conference Where Do We Go From Here? An Agenda-Setting Conference for the Economic Issues Facing Michigan. March 2006.

“The Impact of Earnings Disregards on the Behavior of Low Income Families” (with Jordan Matsudaira). Unpublished manuscript. June 2005.

“What Has Welfare Reform Accomplished? Impacts on Welfare Participation, Employment, Income, Poverty, and Family Structure,” (with Robert Schoeni). National Bureau of Economic Research Working Paper No. 7627. Cambridge, MA: NBER. March 2000.

GRANTS RECEIVED (for personal research only; excludes institutional grants)

Ford Foundation, “Access, Assets and Poverty: The Role of Financial Services Among Low And Moderate-Income Households.” January 2007-December 2008.

Charles Stewart Mott Foundation. “Shifting Resources Research Project and Conference.” January 2004-December 2005.

Joyce Foundation. “Michigan Conference to Prepare for Welfare Reform Reauthorization.” September 2001-January 2002.

Annie E. Casey Foundation and Charles Stewart Mott Foundation. "The New World of Welfare." September 1999-December 2001.

Russell Sage Foundation. "Race and Gender in the Labor Market." Joint with Joseph Altonji. March 1997-December 1997.

National Science Foundation Research Grant #SBR95-11090. "An Analysis of Changing Patterns in Public Assistance Use." August 1995-July 1997.

Joint funding from the Rockefeller Foundation and the Russell Sage Foundation. "Changing Poverty/Changing Jobs." September 1994-August 1995.

National Science Foundation Research Grant #SES-9209245, "Labor Market Dynamics and the Use of Part-time Work." November 1992-October 1994.

Joint Statistical Agreement, U.S. Bureau of The Census, "Multiple Program Use in a Dynamic Context in the Survey of Income and Program Participation." September 1991-August 1992.

Jerome Levy Economics Institute, Research Project on the Distribution of Income and Wealth, "Why Are Poverty Rates So High in the 1980s?" September 1990-July 1991.

National Science Foundation, Visiting Professorships for Women Award, "Exploring Income Opportunities for Low-Income Households," September 1988-July 1989.

National Science Foundation Research Grant #SES-8606456, "Analyzing the Nature and Extent of Welfare Income Dependency," August 1986-July 1988.

Small Grants Program Award, Institute for Research on Poverty, University of Wisconsin, 1984.

Sloan Foundation Graduate Fellowship, 1982-1983.

National Science Foundation Graduate Fellowship, 1979-1982.

SELECTED PROFESSIONAL ACTIVITIES:

Within Professional Organizations in the Social Sciences or Policy

National Academy of Science

Member, Division Committee for the Behavioral and Social Sciences and Education (DBASSE), National Research Council, 2003-present.

DBASSE Executive Committee member, 2005-present.

Chair, Workshop to Reconsider the Federal Poverty Measure, Committee on National Statistics, 2004-05.

Chair, Panel on Methods for Assessing Discrimination, Committee on National Statistics, 2001-2004.

Member, Panel on Poverty Measurement and Family Assistance, Committee on National Statistics, 1992-95.

Association for Public Policy Analysis and Management

President, 2007

Policy Council member, 2001-04.

Public Policy and International Affairs Program

Board chair, 2003-06.

Vice chair, 2001-03.

American Economic Association

Vice President, 2007

Executive Committee member, 1995-97.

Committee on the Status of Women in the Economics Profession (a subcommittee of the American Economic Association). Chair, 1993-96. Executive Board Member, 1990-96.

Midwest Economic Association

President, 2001-02.

Vice-President, 1994-95.

Within Research Organizations

Faculty Research Associate, National Bureau of Economic Research, 1990-present.

Faculty Research Fellow, 1985-1990.

Faculty Associate, National Academy of Sciences, 2004-present.

Research Fellow, IZA, Bonn. 2007-present.

Faculty Affiliate, Institute for Research on Poverty, 1994-present.

Journal Affiliations

Board of Editors, American Economic Journal: Economic Policy. 2007-present

Co-Editor, Labour Economics. 2004-2007.

Associate Editor, 2007-present.

Co-editor, Journal of Human Resources, 1995-97.

Board of Editors, American Economic Review, 1993-97.

Advisory Board, Journal of Public Economics, 1993-97.

Advisory Board, Journal of Economic Education, 1992-97, 2002-present.

Advisory Board, Feminist Economics, 1994-97.

Selected Advisory Committees and Board Involvement

Board of Directors, MRDC (formerly Manpower Demonstration Research Corporation.) 1993- 97, 2000-present.

Board of Trustees, Urban Institute, 2007-present.

Visiting Committee, Kennedy School of Government, Harvard University. 2004-present.

Scientific Advisory Committee, DIW (a research/policy think tank). Berlin, Germany. 2001-2004.

Board of Directors, Center for Budget and Policy Priorities. 1994-97.

Advisory Committee, New Hope Project (a job training and employment program), Milwaukee, WI. 1992-97.

Advisory Committee, Job Corps Evaluation being run by Mathematica Policy Research, under contract for the Department of Labor. 1993-97.

Advisory Committee on Poverty Research, Russell Sage Foundation. 1994-97.

Research Advisory Committee, W.E. Upjohn Institute for Employment Research. 1995-96, 2000.

**ADMINISTRATIVE AND LEADERSHIP EXPERIENCE IN HIGHER
EDUCATION**

I. Dean of the Gerald R. Ford School of Public Policy, University of Michigan

I have spent the past eight years overseeing a new start-up, creating the Gerald R. Ford School of Public Policy. We have thrived, in part because we have worked in collaboration with units across campus at the University of Michigan.

When I arrived in 1999 the newly-established School of Public Policy was markedly smaller than any other unit on campus and little attention had been paid to the administrative and faculty structure necessary to support a School. This job provided an opportunity to build a top policy school at a first-rate public university.

A first opportunity to build an identifiable name for the School came when UM President Lee Bollinger raised the possibility of naming the School for President Gerald R. Ford. We held a major naming celebration in the fall of 2000.

Key accomplishments as Dean of the Ford School:

- *Substantially expanded the faculty size*, deepening areas of historical strength and expanding faculty strength in areas of historical weakness, particularly on the international side. We have hired at all levels, and (equally important) have been largely successful at retention, despite numerous outside offers.
- *Expanded curriculum and initiated new programs.*
 - Established a Ford School Ph.D. program in 2001, offering joint degrees between Public Policy and the Departments of Economics, Political Science, and Sociology. This program has attracted top-ranked students, and a number of our competitor schools are now emulating it on other campuses.
 - Opened an undergraduate degree program at the Ford School in Fall 2007. This offers an interdisciplinary social science and policy curriculum, for undergraduates whose interests might range from education policy to international affairs to science policy.
 - Established a Science Policy program for graduate students across the UM campus. This has required building the connections across campus to successfully open a certificate program aimed at providing additional training in policy analysis for those interested in how scientific knowledge is effectively used in public arenas.
- *Successfully persuaded UM to move forward with a new building* for the Ford School, shepherding this building through the approval, design, and construction stages and overseeing fundraising. We occupied the new building in 2006.

- The 85,000 square foot building is dedicated to the Ford School, allowing us to co-locate all of our activities and providing dedicated classroom and public meeting space.
- The building serves as the new south entrance to the Central Campus, giving substantial visibility to the Ford School.
- *Substantially expanded revenues through private fundraising.* The Ford School had not engaged in any significant development activity prior to my arrival. I faced the challenges of fundraising for a new school with a limited number of alumni, most of whom had little wealth. In summer 2005, we became the first unit at UM to meet its fundraising goal (\$37 million) in the current Michigan Difference Campaign. By summer 2007, we had raised \$50 million.
 - \$33 million raised in program funds, including chaired professorships, student scholarships, and funding for outreach activities.
 - \$17 million raised to partially finance the new Ford School building
- *Substantially expanded research activities and revenues through outside grant dollars.*
 - We received a 5 year grant from the Department of Health and Human Services (HHS) to establish the *National Poverty Center* at the Ford School in 2002.
 - Established the *Center for Local, State, and Urban Policy* (CLOSUP) in 2001 at the Ford School.
 - Established the *International Policy Center* (IPC) in 2005.
- *Substantially enhanced staff and administrative services.* I hired a team of senior staff who created an administrative structure to serve an expanding program.
 - Overseen a substantial budget expansion, and dealt effectively with the budget problems that all UM units have experienced in recent years.
 - Created a new business office providing support for grants and oversight of vastly increased business activities
 - Created the first Director of Development position and reorganized and expanded alumni services.
 - Created the first Director of Outreach position, providing support for events, publications, web design, etc.
 - Greatly improved IT and web support within the School.
- *Improved student services,* with major changes in recruitment, financial aid, and career placement services.
 - Increased yield among top-ranked applicants.
 - Negotiated special connections with key feeder organizations for applicants, such as Peace Corps or Teach for America.
 - As measured by test scores, maintained and improved student quality, even as other competitor schools were expanding in size.
 - Substantially improved career services office, expanding the opportunities for the (required) internship for our Master's students and improving job

placement. This past year, a record-breaking 14 of our graduating students received Presidential Management Fellowships.

- An ever-growing number of student-run organizations and activities within the School testify to students' involvement with their education.
- *Created an expanding set of public events and non-traditional curricular activities for students*
 - Raised resources to support named lectures and other conferences. We have brought such speakers to campus as Nobel Peace Prize winner Oscar Arias, ex-Secretaries of the Treasury Paul O'Neill and Larry Summers, Economics Nobel Prize winner Joseph Stiglitz, senior diplomat Richard Holbrooke, and ex-Secretary of State Henry Kissinger.
 - Raised support for and initiated a Policymaker-in-Residence position at the Ford School, bringing senior public managers to the School to teach.
 - Expanded the curriculum with a carefully-chosen group of non-faculty lecturers who bring real-world experience to the classroom.
- *Expanded the international presence and reputation of the Ford School*
 - Expanded international faculty, and created an International Policy Center to give an intellectual center to this group of faculty.
 - Created two international faculty and student exchange programs, one with Renmin University in Beijing (the location of the largest and most prominent public administration program in China), and one with Sciences Po in Paris (one of the premier public policy programs in Europe.)
 - Significantly expanded internship and career placement opportunities for Ford School students in internationally-oriented organizations.
 - Created new opportunities for student educational travel.

It is important to emphasize that all of these were collaborative efforts. As anyone at a University knows, the successful implementation of new activities requires the enthusiastic involvement of the faculty and the students, as well as the assistance of a first-rate staff and the support of other administrators at the University of Michigan. The most important part of my job has been to provide leadership to faculty and staff, expanding their sense of what is possible, and then facilitating the organizational support they need to plan and implement new activities.

II. Other Relevant Experience

Hiring Senior Administrators

I have been involved in many University-wide searches, including

- Faculty representative on the Presidential Search Advisory committee at Princeton that hired Harold Shapiro, 1987
- Member, Vice President for Research search advisory committee, Northwestern University, 1991
- Member, College of Liberal Arts dean search advisory committee, Northwestern University, 1996
- Chair, Vice President for Development search advisory committee, University of Michigan, 2002
- Member, UM Graduate School dean search advisory committee, University of Michigan, 2005

Student Services and Student Life

- Functioned as a student advisor throughout my career, including undergraduates, masters, and Ph.D. students. Worked at Northwestern for several years as a Freshman Advisor; continue to keep an active list of Master's and Ph.D. advisees as dean at UM.
- Served as a faculty representative on the Princeton University undergraduate admissions committee.
- Helped organize the Public Affairs Residential College at Northwestern in 1991, and served as one of the Assistant Masters for the next five years.
- Served as a faculty member on the Athletic Advisory Committee at Northwestern (1992-94), the committee that oversees academic issues and academic life among student athletes.
- Served on the President's Commission on Multidisciplinary Learning at UM.

Diversity

- My own research has dealt with issues of gender and race. Co-authored the chapter "Gender and Race in the Labor Market" in the *Handbook of Labor Economics* (2000), a standard reference for researchers and graduate students.
- Served on the committee (1990-93) and subsequently chaired the women's caucus (the Committee on the Status of Women in the Economics Profession) within the American Economic Association (1993-96). This organization produces a newsletter, organizes sessions at professional meetings, and works to improve mentoring and career development for women within economics.
- At Northwestern in the mid-1990s, at the request of the administration, I helped conduct a study of gender equity in salaries throughout the University. Also served 3 years on the Faculty Diversity Committee at Northwestern.
- Chaired the National Academy of Science/National Research Council's Committee on Measuring Racial Discrimination; co-author of the resulting book in 2004.
- Served on the President's Advisory Committee on Women in Education at UM.

- At the Ford School, we have taken very seriously our commitment to diversity. Among the faculty, we have a higher share of women and faculty of color than closely-related disciplinary departments. Among our Master's students, we have a higher share of students of color than many of our competitor schools. Among our Ph.D. students, more than one-third are students of color, far above their presence in closely related departments.

Selected Professional Involvements:

- Member of the American Academy of Arts and Sciences.
- Active in the American Economic Association and have served as both Vice President and as a member of their Executive Committee.
- Active in professional associations in public policy. I just finished a term as President of the Association of Public Policy Analysis and Management and have served on its Executive Committee. Chair of the Board of the Public Policy and International Affairs program for three years.
- Active with the National Academies of Science. I am an Associate Member, and have served on and chaired several panels. Currently serving as a member of the Advisory Committee to the NAS's Division of Behavioral and Social Sciences and Education (DBASSE)
- Member of the Visiting Committee for the John F. Kennedy School of Government, Harvard University
- Have served on numerous advisory and review committees for various policy efforts and research projects.

Policy Advising

I have had extensive experience in the world of policy analysis and advising.

- Served two years in the Clinton Administration as a member of the Council of Economic Advisors (CEA), the 3-member in-house economic advisory group to the White House. In this role, I worked on a wide variety of policy initiatives. This included serving on interagency groups involving a mix of cabinet agency and White House staff, writing internal white papers on key issues, and overseeing special projects. The CEA also produces the official economic forecasts used by the White House.
- Served one year in the (first) Bush Administration as a Senior Staff Economist to the CEA, working on labor market and social policy issues.
- Developed policy outreach programs for two major research centers, establishing newsletters, policy briefs, and policy outreach events to various groups in the policymaking world.
- Member of the Board of Directors for MDRC, a top nonprofit social policy evaluation organization; and the Urban Institute, a nonprofit policy consulting agency to the U.S. government.
- Speaker at policy-related events. I am regularly called by the press and participate in radio and TV interviews, including appearances on the Jim Lehrer Newshour.
- Regularly asked to testify before Congress on labor market and social policy issues.